## RESOLUTION

## of the

## Tompkins County Soil and Water Conservation District

Resolution No.: 2015-48 Date: 9/14/2015

Authorizing the enrollment of the Tompkins County SWCD into the Tompkins County Flexible Spending Account Program, NYS Deferred Compensation Plan and AllyHealth Telemedicine Services.

**WHEREAS**, the District wishes to provide added benefits to eligible employees in the form of offering a flexible spending account, deferred compensation plan, and telemedicine program;

**WHEREAS**, each program is paid for by the employee through pre-tax payroll deductions which reduces their taxable income; and

WHEREAS, there is no direct cost to the District; and

**WHEREAS,** the Lifetime Flexible Spending Account and NYS Deferred Compensation Plan are programs already in existence and are being offered to Tompkins County Soil and Water Conservation District through the Tompkins County Benefit Department.

## NOW THEREFORE,

- 1.) The District Manager and District Senior Account Clerk are authorized to act as plan administrators on behalf of the District for all eligible employees.
- 2.) This resolution shall take effect immediately.

Board Chair Signature \_\_\_\_\_

Approvals:	
Dan Carey: Present- Y( ) N ( ) , Vote- Y( ) N( )	
	Aaron Ristow: Present- Y( ) N ( ) , Vote- Y( ) N( )
Alan Teeter: Present- Y( ) N ( ), Vote- Y( ) N( )	David McKenna: Present- Y( ) N( ),
Jim Dennis: Present- Y( ) N ( ), Vote- Y( ) N( )	Vote- Y( ) N( )